



Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

Intensive Management Forester Recruitment #2011-11-6926

JOB CLASSIFICATION: Natural Resource Specialist 3

SALARY RANGE: \$3,549 – \$4,653 per month
(\$3,443 – \$4,513 with 3% temporary reduction)

Important Note: From July 1, 2011 through June 29, 2013 a 3% temporary salary reduction is in effect for most positions. For specific information on the Temporary Salary Reduction, [click here](#).

TYPE OF POSITION: Permanent, Full-time. This position is represented by the WFSE.

Important Note: Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

LOCATION: Colville, Washington

CLOSES: November 30, 2011

POSITION PROFILE:

This position serves as Northeast Region's Silviculture and Forest Improvement programs coordinator. Prescribes and tracks silvicultural activities throughout the Region ensuring landscape and stand level objectives are met. Assists the Region's District staff in silviculture planning, contract implementation and contract administration. Plans, prioritizes, coordinates, and implements sound ecological forest management practices on DNR managed forest lands in Northeast Region consistent with the department's Policy for Sustainable Forests. Supervises one Natural Resource Specialist 1.

Monitors the Region's Forest Improvement implementation for compliance with Department and Region policies, objectives and strategies.

REQUIRED QUALIFICATIONS:

- Thorough knowledge of Forest management principles and practices.
- Experience in silviculture systems, practices, and techniques.
- Experience in stand modeling through computer based growth and yield models.
- Experience in use of GIS based systems for planning.
- Thorough knowledge of Forest Practice rules, forestry laws and practices.
- Ability to recommend and implement agency strategies, policies, and resource allocation.
- Experience in employee recruitment and selection and also supervising employees.
- A Bachelors Degree in Forestry or a closely related natural resource science field from a Society of American Foresters accredited university with course work including forest management, silviculture, forest mensuration, and dendrology.
- Four years of professional forestry experience including silviculture planning, silviculture activities, and stand prescription development.

EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical](#), [dental](#), [life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions and savings bonds.

Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs

Join our job announcement mailing list and view all current job opportunities. Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1228. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

DESIRABLE QUALIFICATIONS:

- Experience in eastern Washington forest management and eastern Washington silviculture or similar vegetation types.
- Experience with forest growth and yield modeling programs and GIS spatial modeling programs.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Ability to work on uneven terrain in all weather conditions.
- The incumbent in this position is required to travel.
- Must have a valid driver's license and have two years of driving experience.
- Must be at least 18 years of age at the time of hire.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity.
- A completed application – [DNR Job Application](#).
- An online **voluntary** [Applicant Profile Questionnaire](#). (This form is not required and is submitted online. Please do **not** print out and send in with application materials).
- Finalists will be asked to provide an employment/commercial driving record issued from the state in which you are currently licensed as a condition of employment.

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

Electronic method preferred

Heidi.seitters@dnr.wa.gov

OR other method

Heidi Seitters
225 S. Silke
Colville, WA 99114

NOTE: Please indicate #2011-11-6926 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Bob McKellar at (509) 684-7474 or e-mail us at heidi.seitters@dnr.wa.gov